



Bachelor of Arts (Psychology & HR Management)

SAQA ID 62761 NQF level 7

🕒 Qualification duration

Part-Time

Minimum: 5 years

Maximum: 7 years

☰ Qualification description

Flexible learning. Limitless possibilities The Bachelor of Arts (BA) degree prepares you for work in many disciplines and is an excellent foundation for careers in human resources, public relations, communications, teaching, psychology and political science.

Our BA degree is a broad and flexible qualification rounded in the behavioural and social sciences. This degree aims to develop critical thinking and provide you with an in-depth understanding of human behaviour from different perspectives. You will be introduced to the fields of general and industrial psychology and will have a choice of Human Resources, English or Politics as a second major. As you progress to Year 3, you will learn how to apply theoretical knowledge gained throughout the duration of this degree to real-world contexts.

Because of our degree's unique emphasis on practical application, you will select, conduct and present a research project and complete Work Integrated Learning (WIL) in certain streams during Year 3. In addition, by introducing you to research, we are preparing you for postgraduate studies, a unique offering of this undergraduate degree. This blended approach ensures that you graduate with essential work skills such as critical thinking and problem-solving, being innovative and adaptable to change, collaborating in teams and communicating effectively.

The success of our BA lies in its flexibility of subject choice, a curriculum that is relevant, Technology Enhanced Learning (TEL) and smaller classes, as well as teaching staff with both industry and academic experience. We give you the opportunity to tailor your subject choice to specialise in an area that interests you the most.

☰ Qualification description

You will have a choice between one of the following two streams:

- Psychology and Human Resource Management
- Industrial Psychology and Human Resource Management

☑ Entry requirements

- South African National Senior Certificate (NSC) with Bachelor's degree endorsement.

Or

- A National Certificate (Vocational) level 4 issued by the Council of General and Further Education and Training with Bachelor's degree endorsement.

Or

- A letter or certificate confirming an exemption from Universities South Africa (USAf) for any other school-leaving results.

Or

- Completion of a Bachelor's degree.

Or

- Completion of a relevant Foundation Programme along with a letter or certificate of exemption from Universities South Africa (USAf).

Or

- Completion of a relevant Higher Certificate.

And

- 25 Eduvos points or more.

And

- A minimum of 50% in English Language on Grade 12 equivalent.



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Possible career options

Put your creative and critical thinking skills to good use. Graduating with the BA degree can form a foundation for many careers as this degree helps students acquire a wide range of interpersonal skills, which can be put to use in various positions. Some positions would require further training as is common with most three-year degrees, while others draw on the skills developed throughout the BA degree. The Eduvos programme provides for two core disciplines, which will enable students to have more than one option for postgraduate studies.

The careers for you, as a BA graduate are varied and, depending on the study stream you select, could include:

- Human Resources
- Market Research
- Employee Wellness Consultant
- Research
- Psychology-related fields

In addition to the above, the BA degree offers students the first stepping stone to the journey of becoming a psychologist (counselling, clinical, research, industrial/organisational). After completion of a BA degree, students need to complete additional postgraduate programmes to enter these professions. Entry into postgraduate programmes is often limited due to strict selection processes.

Qualification accreditation

- Accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE)
- Registered with the South African Qualification Authority (SAQA)

This qualification is offered at the following campuses:

- Bedfordview
- Midrand
- Pretoria
- Tyger Valley

Qualification structure

Year 1 (Psychology & HR)

- Business Management 1A & 1B
- Communication Science 1A & 1B
- Employment Relations 1
- Human Resource Management 1
- Industrial Psychology 1A & 1B
- Management of Training 1
- Psychology 1A & 1B

Year 2 (Psychology & HR)

- Business English
- Communication Science 2A & 2B
- Employment Relations 2
- Human Resource Management 2A & 2B
- Management of Training 2
- Research Methodology

Choose one group:

Group 1:

- Industrial Psychology 2A & 2B
- Personalities Theory 2A & 2B
- Positive Psychology

Group 2:

- Developmental Psychology 2A & 2B
- Personalities Theory 2A & 2B

Year 3 (Psychology & HR)

- Advanced Employment Relations
- Human Resource Management 3A & 3B
- Human Resource Planning and Development

Choose one group:

Group 1:

- Counselling and Therapy Skills
- Group Dynamics
- Organisational Assessment and Evaluation
- Research in Social Science
- Work Integrated Learning (I/O Psych)



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Qualification structure

Group 2:

- Abnormal Behaviour 3A & 3B
- Health and Community Psychology
- Individual Therapy
- Assessment and Evaluation 3 or Neuropsychology
- Social Psychology